

CALL FOR AWARDING RESEARCH FELLOWSHIPS WITHIN PROJECT GRANTS AND R&D INSTITUTIONS

Post-Doc research fellowship (one place)

One Research Fellowship for Post-Doc researchers is open at the **Fundação Gaspar Frutuoso**, for the R&D Unit Centre for Ecology, Evolution and Environmental Change /Azorean Biodiversity Group (cE3c/ABG), Ref. UID/BIA/00329/2013 financed by national funds by FCT / MEC (PIDDAC) under the financial support of FCT / MEC through national funds and, when applicable, co-financed by the FEDER under the PT2020". CE3C/ABG is a leading research unit in their fields of research (graded as EXCELLENT in the 2014 evaluation), offering a rich scientific and cultural environment. In its strategic program for 2015-2020 four transversal topics were defined aiming to integrate knowledge and expertise from most of the 12 research groups currently composing the unit (<http://ce3c.ciencias.ulisboa.pt> and <http://www.gba.uac.pt/>). These are:

- 1 Increase and innovate knowledge in agro-forestry systems
- 2 Investigate the causes, processes and responses of biological invasions in the context of climate and land-use change
- 3 Develop and apply methodologies that incorporate environmental change scenarios and their impacts
- 4 Contribute to citizen's well-being and to sustainable ecosystems in an urban context

Candidate researcher to be in Azores in CE3C/ABG is expected to address one of two research topics (2 or 4) and will be responsible for fostering collaborative research and related activities between the University of Azores and University of Lisbon. Application conditions are the following:

1. **Scientific Area:** Biological/Environmental Sciences or related
2. **Requirements for admission:** candidates must have an excellent doctorate degree in biological/environmental sciences or related, completed preferentially no more than 6 years prior to the application. Compelling independent past scientific achievement and publications in international peer-reviewed journals (quality of key publications specified in the application: applicant's contribution in cases of multiple authorship). Potential to obtain a leading position in at least one of the listed two research topics (2 or 4) (originality, degree of innovation in key publications) will also be assessed. Candidates are further required to submit a summarised workplan (no longer than two A4 pages) describing his/her strategy to accomplish their role, this being to define the key research challenges/questions in the topic they selected and the ways to tackle these using the expertise and competences of different research groups at the Centre. Driver license, team spirit, skills for autonomous work and availability for staying abroad in different time periods, are other requirements. The working language is English and candidates must prove their ability to write and expose ideas consistent with the scientific writing. Knowledge of the Portuguese language is not mandatory, but it is expected that Non-Portuguese applicants should be prepared to learn Portuguese during the duration of the fellowship.
3. **Factors preferred:** We are looking for outstanding, highly motivated scientists working in one of the following research areas: Invasion Biology; Urban Ecology.
4. **Work plan:** Candidates are expected to develop high-quality research in one of the above mentioned research topics and will be responsible for fostering collaborative research and related activities within cE3c research groups. They will benefit from an excellent working environment with access to state-of-the-art technologies and facilities and will further be enrolled at the advanced training and outreach activities of the Centre.
5. **Legislation framework:** A fellowship contract will be celebrated according to the regulations defined by FCT "Regulations for Advanced Training and Qualification of Human Resources", in accordance with Law 40/2004, of 18 August, as amended and republished by Decree-Law No. 202/2012 of 27 August, and as amended by Decree-Law No. 233/2012 of 29 October and by Law No. 12/2013, of January 29, and Decree-Law No. 89/2013 of 9 July. And also by the FCT, I.P. Fellowships Regulation of 2013 approved by Regulation No. 234/2012, of June 25, as amended by Regulation No 326/2013 of 27 August 2013, in force (www.fct.pt/apoios/bolsas/regulamento.phtml)

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6. **Place of work:** The work will be developed at the University of Azores (Angra do Heroísmo or Ponta Delgada) under the general scientific guidance of Professor Paulo Alexandre Borges (Açores University), but also with intense collaboration with other PIs leading research on Invasion Biology or Urban Ecology.
7. **Fellowship duration:** This position is initially opened for 6 months and will begin on October 2015. The fellowship contract may be renewed to more 24 months, in accordance with the provisions of Regulation of Research Fellowships from the Foundation for Science and Technology, I.P. - 2013. An eventual prorogation of the project may conduct to a prorogation of the fellowships.
8. **Monthly allowance:** The fellowship amounts to € 1495, according to table values of the fellowships awarded directly by the FCT, IP. (<http://www.fct.pt/apoios/bolsas/valores>).
The fellowship holders will have a personal accident insurance and, if not covered by any social protection scheme can ensure the right to social security through adherence to the voluntary social insurance scheme, pursuant to Código dos Regimes Contributivos do Sistema Previdencial de Segurança Social.
The fellowships will be paid monthly by bank transfer.
9. **Selection method:** Candidates will be assessed by the quality of their CV (40%) and evaluation of relevant practical and theoretical knowledge using the summarised workplan (no longer than two A4 pages) (60%) (Part 1). The best candidates will be invited to visit the Centre and be able to orally present and discuss the strategy with an enlarged jury (Part 2). External partners are accommodated mainly via electronic methods such as Skype and video conferencing. The final classification will be based on Part 1 (50%) and Part 2 (50%). The jury reserves the right of not selecting any candidate if the profile does not fit the aims.
10. **Selection Committee:** Paulo Alexandre Borges (President), and also Patrícia Garcia and Rosalina Gabriel.
11. **Publication/notification of results:** The final results of the evaluation will become public, through ordered list *final grade obtained* which will be posted at the entrance hall of the Departamento de Ciências Agrárias da Universidade dos Açores, located at Campus do Pico da Urze, Rua Capitão João D'Avila, 9700-042 Angra do Heroísmo and the selected candidate will be notified by e-mail.
12. **Deadlines:** This call for applications is open from August 25 to September 25
13. **Application:** Applications must be sent via e-mail to Paulo A. V. Borges (pborges@uac.pt), by attaching the following documents: letter of application (describing how the candidates past research will fit one or more of the above listed research topics and demonstrating the ability to perform the tasks in the selected position), copies of the academic degrees certificates, a detailed CV, and a work plan.